

Flexible spending accounts

WEX Benefits | wexinc.com | 866-451-3399

Flexible spending accounts (FSA) are administered by WEX Benefits. Employees may set aside pre-tax contribution for their medical, dependent care, and/or parking expenses. The annual election (contribution) amount is split over the number of pay periods each year. Employees are able to access their funds by use of a debit card or by filing claims online, by fax, or by mail.

Medical reimbursement account

- Employees may elect up to \$3,400 or maximum IRS allowable limit for 2026 for medical and dental expenses not paid by insurance.
- Employees may also claim purchases made for qualifying over-the-counter medications.
- Any balance of \$680 or less remaining in the medical FSA at the end of the calendar year will be automatically carried over and added to the next year's medical FSA election. It can be used for expenses incurred in the new plan year.

WEX

Contact your flexible spending account carrier by visiting wexinc.com or call 866-451-3399.

- Download claim form.
- Submit online claims.
- Check claim status.
- Access policy information.

Limited medical purpose reimbursement account

Douglas County also has a limited medical purpose reimbursement account. The purpose of this account is to provide reimbursement for eligible dental and vision expenses.

Dependent care reimbursement account

Employees may elect up to \$7,500 per year for daycare expenses incurred for the care of dependent children up to age 13. As a reminder, this is for child care expenses only and not medical expenses.

Qualified parking account

Employees may elect up to \$340 each month for work-related parking expenses.

Special note

Employees who leave employment before the year end do not have a roll over option. See below for deadlines to file your final claims:

- **MEDICAL:** 90 days after last day of employment
- **DEPENDENT CARE:** 90 days after last day of employment
- **PARKING:** 90 days after last day of employment