## **Aflac Dental Insurance**

## Plan benefit highlights for: Forsyth County Schools

Effective Date: 01/01/2026

High Plan

Eligibility	Employees working 30 hours or more per week			
Deductibles	In Network: \$50 Annually (Max 3 Per Family) Waived for preventive services			
	Out of Network: \$50 Annually (Max 3 Per Family) Waived for preventive services			
Maximums	In Network: \$1,750			
	Out of Network: \$1,750			
Network Negotiated Fee	In Network: Negotiated Fee Schedule			
	Out of Network: 95th Percentile			
Waiting period(s)	Preventive: 0 months	Basic: 0 months	Major: 0 Months	
Orthodontics	Orthodontic services are included in the plan. See below for details.		Waiting Period for Orthodontics: 0 months	

Benefits and covered services	Network Dentist	Non-network Dentist
PREVENTIVE AND DIAGNOSTIC SERVICES		
Routine exams (two per year)	100%	100%
Routine cleanings (two per year)		
• Fluoride treatments (one per 12 months; for children under age 16)		
• Space maintainers (one per tooth per 24 months; for children under age14)		
Bitewing x-rays (one per 12 months)		
• Full-mouth x-rays (one every 60 months)		
BASIC SERVICES		
Sealants (max one per tooth; for children under age14)	80%	80%
Emergency palliative treatment		
Fillings (amalgam, anterior resin, posterior resin; replacing existing only if in		
place for 24 months)		
Simple extractions (extraction, erupted tooth or exposed root)		
Surgical extractions		
Endodontics - Root Canal (one per tooth)		
Periodontal Maintenance (two per year)		
Periodontal Scaling & Root Planing (one per quadrant per 24 months)		<u> </u>
MAJOR SERVICES		
Occlusal Guards (one per 3 years)		
• Oral surgery		
Periodontal surgical extractions (one per quadrant per 3 years)		
• Inlays, onlays, crowns, bridges and dentures (one per tooth in 10 calendar	50%	50%
years)		
Crown, bridge and denture repair (6 months must have passed since initial		
placement) • Implants (covered under base plan maximum, one per tooth in 10 calendar		
years)	l	
• Anesthesia		
/ tilootiloota	1	

Underwritten by:

American Family Life Assurance Company of Columbus Worldwide Headquarters | 1932 Wynnton Road | Columbus, Georgia 31999 | 1.855.819.1873



AND81 R2 AGC2501354 1 EXP (9/26)

ORTHODONTIC SERVICES		
The Optional Orthodontic Services benefit is for [dependent children of the		
named insured only. It is a part of the certificate and is subject to all certificate		
provisions.	50%	50%
Issue Ages: under 19 years of age	Lifetime Maximum	Lifetime Maximum
We will pay a benefit for the following orthodontic services: Initial orthodontic	\$1,500	\$1,500
examination; Initial placement of braces or appliances; Continuing treatment		
for braces or appliances; and Clear aligners (covered at 50% up to 100% of		
the maximum lifetime benefit).		

Monthly rates				
Employee	Employee + 1 Dependent	Employee + 2 or more Dependents		
\$36.57	\$83.42	\$153.30		

Customer care	
center	
1-855-819-1873	

We make it easy to find a provider! You can call Aflac directly at 1.855.819.1873.

If you have dental coverage under more than one plan, your benefits may be coordinated. Benefits and/or premiums may vary based on the state and benefit option selected. The plan has limitations and exclusions that may affect benefits payable. Refer to the policy and certificate for complete benefit details, definitions, limitations and exclusions. This is a brief description of coverage and is not a contract. Read your certificate carefully for exact terms and conditions as well as a complete list of the schedule of dental procedures payable under the plan.

## **LIMITATIONS AND EXCLUSIONS**

State references within this refer to the state of your group and not your resident state.

We will not pay benefits if you fail to cooperate with our investigation into the validity of your claim. No benefits are payable under the policy for the services listed below. In addition, the services listed below will not be recognized toward the satisfaction of any deductible:

- Any services which are not included in the Schedule of Covered Procedures;
- Any service started or appliance installed before the effective date or after the date coverage terminates, except as provided in the "takeover of existing coverage" section of the certificate;
- Any service, which may not reasonably be expected to successfully correct the patient's dental condition for a period of at least three years, as determined by us; (In Alaska and Michigan, "as determined by us" does not apply.)
- In Texas, also, any procedure we determine is not necessary, does not offer a favorable prognosis, does not have uniform professional endorsement or is experimental in nature; any treatment which is elective or primarily cosmetic in nature and not generally recognized as a generally accepted dental practice by the American Dental Association, as well as any replacement of prior cosmetic restorations unless such procedure is listed in the Schedule of Covered Procedures; or dental treatment not approved by the American Dental Association or which is clearly experimental in nature;
- Any procedure we determine is not necessary (In Michigan, any procedure determined not necessary), does not offer a favorable prognosis, does not have uniform professional endorsement or is experimental in nature;
- In Alaska, this exclusion does not apply.
- Crowns, inlays, onlays, cast restorations, or other laboratory prepared restorations on teeth, which may be satisfactorily restored with an amalgam or composite resin filling;
- Any treatment which is elective or primarily cosmetic in nature and not generally recognized as a generally accepted dental practice by the American Dental Association, as well as any replacement of prior cosmetic restorations unless such procedure is listed in the Schedule of Covered Procedures:
- In Texas, also, or dental treatment not approved by the American Dental Association or which is clearly experimental in nature;
- Appliances, services or procedures relating to: (1) the change or maintenance of vertical dimension; (2) restoration of occlusion (unless otherwise noted in the schedule of covered procedures—only for occlusal guards); (3) splinting; (4) correction of attrition, abrasion, erosion or abfraction; (5) bite registration or (6) bite analysis;
- Replacement of bridges unless the bridge is older than the age allowed in the Schedule of Covered Procedures and cannot be made serviceable;
- Replacement of full or partial dentures unless the prosthetic appliance is older than the age allowed in the Schedule of Covered Procedures and cannot be made serviceable:
- Replacement of crowns, inlays or onlays unless the prior restoration is older than the age allowed in the Schedule of Covered Procedures and cannot be made serviceable;
- For orthodontic treatment unless otherwise listed as a covered procedure in the Schedule of Covered Procedures;

- Services provided for any type of temporomandibular joint (TMJ) dysfunctions, muscular, skeletal deficiencies involving TMJ or related structures, myofascial pain unless such procedure is listed as a covered procedure in the Schedule of Covered Procedures [(In Georgia, procedure must be medically necessary)];
- Charges for implants of any type, and all related procedures, removal of implants, precision or semi-precision attachments, denture duplication, overdentures and any associated surgery, or other customized services or attachments unless such procedures are listed as covered procedures in the Schedule of Covered Procedures;
- Athletic mouth guards; myofunctional therapy; treatment for malignancies, cysts and neoplasms; failure to keep scheduled appointment; charges for completion of claim forms; infection control; precision or semi-precision attachments; denture duplication; oral hygiene instruction; separate charges for acid etch; charges for travel time; transportation costs; professional advice; treatment of jaw fractures; orthognathic surgery; exams required by a third party other than us; personal supplies (e.g., waterpik, toothbrush, floss holder, etc.); or replacement of lost or stolen appliances;
- Prescription drugs, premedication, pharmaceuticals, or analgesia;
- Dental disease, defect or injury caused by a declared or undeclared war or any act of war or terrorism (In D.C., act of terrorism; In Alaska, "terrorism" does not apply) or taking part in (In Utah, voluntarily taking part in) an insurrection or riot; the commission (In Utah, the voluntary commission) or attempted commission of a crime (In D.C., Indiana and South Dakota, a felony); an intentionally self-inflicted injury or attempted suicide while sane or insane;
- In Michigan, dental disease, defect or injury caused by a declared or undeclared war or any act of war or terrorism; the commission of or attempt to commit a felony or to which a contributing cause was the insured person's being engaged in an illegal occupation or other willful criminal activity;
- In Oklahoma, any act of war while serving in the military or an auxiliary unit thereto;
- Dental treatment not approved by the American Dental Association or which is clearly experimental in nature;

Any charge for a service for which benefits are available under Worker's Compensation or an Occupational Disease Act or Law, even if the insured person did not purchase the coverage that is available to him;

- In Utah, also any charge for a service performed outside of the United States other than for emergency treatment;
- Any charge for a service performed outside of the United States (in Alaska, also Canada) other than for emergency treatment. Benefits for emergency treatment performed outside of the United States (in Alaska, also Canada) are limited to a maximum of \$100 per year;
- In Utah, this is not applicable.
- Services performed by a dentist who is a member of the insured person's family. Insured person's family is limited to a spouse, siblings, parents, children, grandparents, and the spouse's siblings and parents;
- In Texas, this exclusion does not apply;
- In South Dakota, a member of the insured person's family may perform services if the family member is the only dentist in the area and provided the dentist is acting within the scope of practice;
- The initial placement of a removable full denture or a removable partial denture unless it includes the replacement of a functioning natural tooth extracted while the person is insured under the policy;
- The initial placement of a fixed partial denture including a Maryland bridge, unless it includes the replacement of a functioning natural tooth extracted while the person is insured under the policy, provided that tooth was not an abutment to an existing partial denture that is less than five years old or to an existing fixed partial denture or Maryland bridge which is less than seven years old or other frequency limitation as stated in Schedule of Covered Procedures. Benefits are payable only for the replacement of those teeth which were extracted while the person was insured under the policy:
- The replacement of teeth beyond the normal complement of 32;
- The replacement of an existing removable partial denture with a fixed partial denture unless upgrading to a fixed partial denture is essential to the correction of the insured person's dental condition;
- Local anesthetic as a separate fee;

Any treatment plan which involves full-mouth reconstruction by the removal and reestablishment of occlusal contacts of 10 or more teeth with restorations, crowns, onlays, inlays, fixed partial dentures, dentures, or any combination of these services; and

- Any services (except emergency treatment with a covered procedure or a covered procedure performed in a limited access area) provided by a non-participating provider, if the policyholder has selected an in-network only plan.
- In Alaska, Arkansas, Georgia, North Dakota, South Dakota and Texas, this exclusion is not applicable.

## Orthodontic Limitations

- If orthodontic treatment continues after the maximum lifetime benefit has been paid, no further benefits will be paid.
- Orthodontic services must begin while the plan is in force. No payments will be made for orthodontic treatment if the appliances or bands are inserted prior to becoming insured except as provided in the takeover of existing coverage provision.
- We consider orthodontic treatment to be started on the date the bands or appliances are inserted. Any other orthodontic treatment that can be completed on the same day it is rendered is considered to be started and completed on the date the orthodontic treatment is rendered.
- Orthodontic services for braces or appliances and orthodontic services for clear aligners are not payable for the same insured person.

NOTICE: The coverage offered is not a qualified health plan (QHP) under the Patient Protection and Affordable Care Act (ACA) and is not required to satisfy essential health benefits mandates of the ACA. The coverage provides limited benefits.

Applies to Policy Series QN81000. In Arkansas, policy form QN81100MAR. In Oklahoma, policy form QN81100MOK. In Oregon, policy form QN81100MOR and QN81100MORS. In Pennsylvania, policy form QN81100MPA. In Texas, policy form QN81100MTX.